

Date: 18th August 2025

To,

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001 **National Stock Exchange of India Limited**

Exchange Plaza, C/1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai - 400051

Scrip Code: 523025 Scrip Symbol: SAFARI

<u>Subject: Notice of Postal Ballot as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")</u>

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Listing Regulations, enclosed herewith is the Notice of Postal Ballot along with the Explanatory Statement ('Notice'), seeking approval of Members of the Company by way of special resolution through remote e-voting ('remote e-voting') only.

In terms of various circulars issued by Ministry of Corporate Affairs, the Notice is being sent only through electronic mode to those Members/ Beneficial Owners ('Members') whose email addresses are registered with the Company/ Registrar and Transfer Agents/ Depository Participant(s) as on Friday, 15th August 2025 ('Cut-off Date'). Physical copies of the Notice, postal ballot forms etc. are not being sent to the Members for this Postal Ballot. The assent or dissent on the resolution can be communicated by the Members through only remote e-voting.

The e-voting details are mentioned below:

Cut-off Date (for determining Members eligible for e-voting)	Friday, 15 th August 2025
Remote e-voting period	From: Thursday, 21st August 2025 (9:00 am IST) Upto: Friday, 19th September 2025 (5:00 pm IST)
Result of e-voting will be announced on	On or before Sunday, 21st September 2025

The Notice is also being uploaded on the website of the Company i.e. www.safaribags.com and on National Securities Depositories Limited ("NSDL") website i.e. www.evoting.nsdl.com.

Please take the above information on record.

For Safari Industries (India) Limited

Rameez Shaikh Company Secretary

Encl: As above



SAFARI INDUSTRIES (INDIA) LIMITED

Registered office: 302-303, A Wing, The Qube, CTS No. 1498, A/2, M. V. Road, Marol, Andheri (East), Mumbai- 400059; (T): +91 22 40381888 (F): +91 22 40381850; CIN: L25200MH1980PLC022812;

(E): <u>investor@safari.in</u> | (W): <u>www.safaribags.com</u>

POSTAL BALLOT NOTICE ('NOTICE')

Notice is hereby given that pursuant to the provisions of Section 108 and Section 110 of the Companies Act, 2013 ('the Act') read with the Companies (Management and Administration) Rules, 2014, General Circular Nos. 14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020 and 09/2024 dated 19th September 2024 issued by Ministry of Corporate Affairs ('MCA Circulars'), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), Secretarial Standard on General Meetings (the 'SS-2') and other applicable provisions of the acts, rules, regulations, circulars and notifications (including any statutory modifications or reenactment thereof for the time being in force and as amended from time to time), the resolution appended below is proposed for approval of the Members of the Company through postal ballot by only remote e-voting process ('remote e-voting').

ITEM NO. 1: TO CONSIDER AND APPOINT MS. MANJAREE CHOWDHARY (DIN: 03402143) AS NON - EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and 161 read with Schedule IV of the Companies Act, 2013 ('the Act'), the Companies (Appointment and Qualifications of Directors) Rules, 2014 ('Rules'), applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and other applicable provisions, if any (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and on recommendation of Nomination, Remuneration and Compensation Committee and Board of Directors, Ms. Manjaree Chowdhary (DIN: 03402143), who was appointed as an Additional Director in the capacity of an Independent Director with effect from 2nd August 2025, who meets the criteria for independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a Member proposing her candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation for a term of 5 (five) consecutive years with effect from 2nd August 2025 to 1st August 2030.

RESOLVED FURTHER THAT any Director, Chief Financial Officer and/or the Company Secretary of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things as may be considered necessary or desirable to give effect to this resolution and matters incidental thereto."

By Order of the Board of Directors For Safari Industries (India) Limited

Date: 1st August 2025

Place: Mumbai

Rameez Shaikh
Company Secretary

NOTES:

- 1. An Explanatory Statement pursuant to Section 102 read with Section 110 of the Act stating all material facts and the reason/ rationale for the proposal is annexed herewith.
- 2. In compliance with the MCA Circulars, the Notice is being sent only through electronic mode to those Members/ Beneficial Owners ('Members'), whose Email IDs are registered with the Company/ Registrar and Transfer Agent/ Depositories as on Friday, 15th August 2025 ('Cutoff Date'). Physical copies of the Notice alongwith postal ballot forms and prepaid business reply envelopes are not being sent to Members for this Postal Ballot. Members are requested to provide their assent or dissent through remote e-voting only.

It is however clarified that all Members of the Company as on the Cut-Off date (including those Members who may not have received this Notice due to non-registration of their email addresses with the Company/ RTA/ Depositories) shall be entitled to vote in relation to the aforementioned resolution in accordance with the process specified in this Notice.

- 3. The Company has engaged the services of National Securities Depositories Limited ('NSDL') as the agency to provide remote e-voting facility.
- 4. A copy of the Notice is available on the Company's website i.e. www.safaribags.com, websites of Stock Exchanges i.e. BSE Limited ('BSE') and the National Stock Exchange of India Limited ('NSE') at www.bseindia.com, and www.nseindia.com, respectively and on the website of NSDL i.e. www.evoting.nsdl.com.
- 5. All documents referred to in the Notice will be available for inspection on the Company's website at www.safaribags.com from the date of circulation of this Notice until the last date of remote e-voting. Any Member who may desire to inspect such documents shall send an email mentioning their respective Client ID and DP ID/ Folio No. to the Company at investor@safari.in.
- 6. The Board of Directors of the Company has appointed Mr. Dilip Bharadiya in his absence Mrs. Shivangini Gohel, Partners of M/s. Dilip Bharadiya & Associates, Company Secretaries as the Scrutinizer to scrutinize the remote e-voting process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose.
- 7. The Scrutinizer will submit his report to the Chairman of the Company ("the Chairman") or to any other person authorized by the Chairman after the completion of the scrutiny of the remote e-voting, on or before Sunday, 21st September 2025. The voting results declared along with the Scrutinizer's report shall be communicated and displayed on the Company's website at www.safaribags.com, websites of the Stock Exchanges i.e. BSE and NSE at www.bseindia.com, respectively and on the website of NSDL at www.evoting.nsdl.com.
- 8. The resolution, if passed by the requisite majority, shall be deemed to have been passed on Friday, 19th September 2025, i.e. the last date specified for receipt of votes through the remote e-voting process. Further, resolution passed by the Members through postal ballot is deemed to have been passed as if they are passed at a General Meeting of the Members.
- 9. The voting for this Postal Ballot cannot be exercised through proxy.
- a) Pursuant to Regulation 40 of Listing Regulations read with SEBI Master Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated 23rd June 2025 as may be amended from time to time ("Investor Requests Circular"), the Members holding shares in physical mode are requested to update their PAN, address with pin code, email address, mobile number, bank account details, specimen signature and nomination by holders of physical securities ("KYC Details") with Adroit Corporate Services Private Limited ("RTA") and/or

the Company. Members holding shares in electronic form are requested to furnish details for change/ updation of KYC Details to their respective Depository Participant.

- b) In order to update KYC Details, claim bonus shares lying in unclaimed suspense account and/or process investor requests, the Members are required to submit duly filled and signed relevant forms ISR-1, ISR-2, ISR-4, ISR-5, SH-13/ ISR-3/ SH-14, as applicable and as may be amended from time to time ("Forms") along with required supporting documents as stated therein, if any. The Forms are available on Company's website link at https://www.safaribags.com/investors-relations/investor-contacts/.
- c) The Members may submit the duly signed Forms to update their KYC Details through any one of the following modes for submission:
 - Through In Person Verification (IPV): by producing the originals to the authorised person of the RTA, who will retain copy(ies) of the document(s) with IPV stamping with date and initials.
 - Through Post: by furnishing self-attested photocopy(ies) of the relevant documents.
 - Through electronic mode with e-sign: In case your email is already registered with us, you may send the scanned copies of your KYC Details with e-sign only from your email ID at our dedicated email id: info@adroitcorporate.com. Kindly mention the email subject line as 'KYC Updation Safari Industries (India) Limited Folio No:
- d) In addition to aforesaid points, the Members are requested to follow the procedure mentioned in SEBI Master Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated 23rd June 2025, in case of transmission of shares and issue of duplicate share certificates, respectively.
- e) All the requests relating to issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/ splitting of securities certificate; consolidation of securities certificates/ folios; transmission; transposition will be processed upon receipt of relevant documents alongwith requisite Forms upon which RTA will issue Letter of Confirmation to the shareholder/ claimant with a validity of 120 days, basis which the shareholder/ claimant has to dematerialise the shares in order to give effect to the requests. If shareholder/ claimant fails to submit the demat request within the aforesaid period of 120 days from the date of Letter of Confirmation, RTA/ Company shall credit the securities to the suspense escrow demat account of the Company.

11. <u>Voting through remote e-voting:</u>

In accordance to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management & Administration) Rules, 2014 and Regulation 44 of the Listing Regulations as amended from time to time, the Company is providing remote e-voting facility to its Members in respect of the business to be transacted through postal ballot as stated in the Notice.

The remote e-voting period commences on Thursday, 21st August 2025 (9:00 am IST) and ends on Friday, 19th September 2025 (5:00 pm IST). During this period, Members of the Company holding shares either in physical form or in dematerialized form, as on the Cut-off Date i.e. Friday, 15th August 2025 may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.

- 12. The voting rights of Members shall be in proportion to their equity shares in the paid-up equity share capital of the Company as on the Cut-off Date.
- 13. Process of Electronic Voting:

The manner of remote e-voting by (A) individual Members holding shares of the Company in demat mode; (B) Members other than individuals holding shares of the Company in demat mode and Members holding shares in physical mode, is explained in the instructions given herein below:

Step 1: Access to NSDL e-voting system

A. Login method for e-voting for individual Shareholders holding securities in demat mode

In terms of SEBI circular dated 9th December 2020 on 'e-voting facility provided by listed companies', individual Shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email address in their demat accounts in order to access remote e-voting facility.

Login method for individual Shareholders holding securities in demat mode is given below:

Type of	Login Method
Shareholders	
Individual Shareholders holding securities in demat mode with NSDL	a) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/ mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on Company Name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote through the remote e-voting period.
	b) Existing IDeAS user can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a personal computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-voting services under Value Added Services. Click on "Access to e-voting" under e-voting services and you will be able to see e-voting page. Click on Company name or e-voting service provider i.e. NSDL and you will be re-directed to e-voting website of NSDL for casting your vote during the remote e-voting period.
	c) If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com . Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	d) Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under "Shareholder/ Member" section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account

number held with NSDL), Password/ OTP and a verification code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period.

e) Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on









Individual
Shareholders holding
securities in demat
mode with Central
Depository Services
(India) Limited
("CDSL")

- a) Users who have opted for CDSL Easi/ Easiest facility, can login through their existing user id and password. Option will be made available to reach remote e-voting page without any further authentication. The users to login Easi/ Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon and New System Myeasi Tab and then use your existing my easi username and password.
- b) After successful login, the Easi/ Easiest, user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by Company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period. Additionally, there are also links provided to access the system of all e-voting Service Providers, so that the user can visit the e-voting service providers' website directly.
- c) If the user is not registered for Easi/Easiest, option to register is available at CDSL website <u>www.cdslindia.com</u> and click on login and New System Myeasi Tab and then click on registration option.
- d) Alternatively, the user can directly access e-voting page by providing demat account number and PAN from an e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered mobile and email address as recorded in the demat account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.

Individual
Shareholders (holding securities in demat mode) login through their Depository
Participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/ CDSL for e-voting facility. Upon logging in, you will be able to see e-voting option. Click on e-voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on Company name or e-voting service provider

i.e. NSDL and you will be redirected to e-voting website of
NSDL for casting your vote during the remote e-voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password option available at abovementioned websites.

Helpdesk for individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
Individual Shareholders	Members facing any technical issue in login can contact
holding securities in demat	NSDL helpdesk by sending a request at
mode with NSDL	evoting@nsdl.com or call at 022 - 4886 7000/ 022 - 2499
	7000
Individual Shareholders	Members facing any technical issue in login can contact
holding securities in demat	CDSL helpdesk by sending a request at
mode with CDSL	helpdesk.evoting@cdslindia.com or contact at toll free
	no. 1800 210 9911

B. <u>Login Method for Shareholders other than individual Shareholders holding securities in demat mode and Shareholders holding securities in physical mode.</u>

How to Log-in to NSDL e-voting website?

- i) Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile.
- ii) Once the home page of e-voting system is launched, click on the icon "Login" which is available under "Shareholder/ Member" section.
- iii) A new screen will open. You will have to enter your User ID, your Password/ OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

iv) Your User ID details are given below:

Manner of holding shares i.e.	Your User ID is:
Demat (NSDL or CDSL) or	
Physical	
a) For Members who hold	8 Character DP ID followed by 8 Digit Client ID
shares in demat account with	
NSDL	For example, if your DP ID is IN300*** and
	Client ID is 12***** then your user ID is
	IN300***12*****
b) For Members who hold	16 Digit Beneficiary ID
shares in demat account with	For example, if your Beneficiary ID is
CDSL	12*********** then your user ID is
	12*******
c) For Members holding shares	EVEN Number followed by Folio Number
in Physical Form	registered with the Company
-	
	For example: if folio number is 001*** and
	EVEN is 101456 then user ID is 101456001***

- v) Password details for Shareholders other than individual Shareholders are given below:
 - a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - ii) If your email ID is not registered, please follow steps mentioned below in process for those Shareholders whose email ids are not registered.
- vi) If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/ Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.
- vii) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- viii) Now, you will have to click on "Login" button.
- ix) After you click on the "Login" button, Home page of e-voting will open.

Step 2: Cast your vote electronically on NSDL e-voting system

How to cast your vote electronically on NSDL e-voting system?

- A. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
- B. Select "EVEN" of Company for which you wish to cast your vote during the remote evoting period.
- C. Now you are ready for e-voting as the Voting page opens.
- D. Cast your vote by selecting appropriate options i.e. Assent or Dissent, verify/ modify the number of shares for which you wish to cast your vote and click on 'Submit' and also "Confirm" when prompted.
- E. Upon confirmation, the message "Vote cast successfully" will be displayed.

- F. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- G. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for Shareholders:

- 1. Institutional Shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Power of Attorney/ Authority Letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to dilipbcs@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990/ 1800 22 44 30 or send a request to Mr. Sanjeev Yadav/ Ms. Apeksha Gojamgunde at evoting@nsdl.com or call at 022 48867000/ 022 24997000.

Process for those Shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this Notice:

- 1. In case shares are held in physical mode, please provide Folio No., Name of Shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investor@safari.in and/or info@adroitcorporate.in.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investor@safari.in and/or info@adroitcorporate.in. If you are an individual Shareholder holding securities in demat mode, you are requested to refer to the login method explained at Step 1 (A) i.e. Login method for e-voting for individual Shareholders holding securities in demat mode.
- 3. Alternatively, Shareholder/ Members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

EXPLANATORY STATEMENT PURSUANT TO SECTIONS 102 AND 110 OF THE COMPANIES ACT, 2013:

ITEM NO. 1:

To consider and appoint Ms. Manjaree Chowdhary (DIN: 03402143) as Non - Executive Independent Director of the Company:

Pursuant to Section 161 of the Companies Act, 2013 ("Act") and on the recommendation of the Nomination, Remuneration and Compensation Committee ("NRC Committee"), the Board of Directors after evaluating and considering the skills, experience and knowledge at its Meeting held on 1st August 2025, appointed Ms. Manjaree Chowdhary (DIN: 03402143) as an Additional Director in the capacity of Non-Executive Independent Director of the Company with effect from 2nd August 2025. The Board of Directors also approved that the term of office of Ms. Manjaree Chowdhary as an

Independent Director will be for 5 (five) consecutive years commencing from 2nd August 2025 to 1st August 2030, subject to the approval of Members of the Company.

The Company has received the consent letter, declaration of independence as prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and other disclosures under various statutes from Ms. Manjaree Chowdhary. In addition, she has also submitted a declaration that she is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to her registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ("IICA") and confirmed that she is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India/ Ministry of Corporate Affair or any such statutory authority and is not aware of any circumstances or situation which exists or may reasonably be anticipated that could impair or impact her ability to discharge her duties as a Non-Executive Independent Director of the Company.

Brief Profile of Ms. Manjaree Chowdhary:

Qualifications: Ms. Manjaree Chowdhary is a Felix Scholar and has a Master's in Law from the University of London with distinction.

She is an experienced General Counsel with over 28 years of successful history of working across South Asia, US, ANZ, and Japan in diverse industries like Industrial, Manufacturing, Auto, Healthcare, Power and Services. Skilled in strategic advisory, board and listed entity management, regulatory and public policy, enterprise risk, compliance management, complex commercial transactions and structuring and dispute resolution. She brings a global and innovative mindset with strong local execution to help grow businesses in challenging regulatory and business environment.

She was inducted in the BW Legalworld Hall of Fame in 2024, she is also the winner of the prestigious Forbes India 'Top General Counsel' 2023 and the WeQual Asia Pacific Award in the Business Security category in September 2021. She featured in the India "Top 100 Powerful Women in Law" in 2017 and was felicitated at the Indo-UK Law Society Summit at the House of Lords in London in November 2018 for contribution to the Indian corporate legal sector. She was recognized as the General Counsel of the Year (Female) at the prestigious Legal Era Annual Indian Lawyers Awards 2020, has featured in the 'Women in Manufacturing' book released by Mobility India in 2022 and has been part of the elite list of Business World Top 100 GCs in India for three consecutive years.

Ms. Chowdhary is currently Senior Executive Officer and General Counsel of Maruti Suzuki India Limited. Leading a team of 50+ legal professionals, she works closely with the Board, the CEO and the Leadership Team to provide legal and compliance support in a dynamic regulatory and risk environment. Additionally, she did a business role leading the Realty and Infrastructure vertical of the company from 2023-25.

In the opinion of the NRC Committee and Board of Directors, Ms. Manjaree Chowdhary fulfils the conditions specified in the Act, Rules thereunder and the Listing Regulations for appointment as an Independent Director. Ms. Manjaree Chowdhary possesses vast experience in the field of compliance, corporate governance and legal and has appropriate skills, knowledge and capabilities, required for the role of Independent Director and Company's business, growth and future plans.

The consent letter, notice received from a Member proposing her candidature under Section 160(1) of the Act and draft letter of appointment setting out terms and conditions of the appointment of Independent Directors and other relevant disclosures are uploaded on the website of the Company at www.safaribags.com from the date of circulation of this Notice upto the date of declaration of the results.

Disclosures as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India is annexed to this Notice.

The Board of Directors recommends the resolution for approval of the Members of the Company as a Special Resolution.

Save and except, Ms. Manjaree Chowdhary and her relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 1 of the Notice.

By Order of the Board of Directors For Safari Industries (India) Limited

Date: 1st August 2025
Place: Mumbai
Rameez Shaikh
Company Secretary

Additional Information of Director recommended for appointment in terms of Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2):

Name of Director	Ms. Manjaree Chowdhary
Date of birth/ age	20 th October 1965/ 59 years
Qualification	Refer Explanatory Statement
Expertise in specific functional areas	Refer Explanatory Statement
Date of first appointment on the	2 nd August 2025
Board	
Terms and conditions of appointment/	Non-Executive, Independent Director for a term of 5 (five)
re-appointment	consecutive years with effect from 2 nd August 2025 to 1 st
	August 2030, not liable to retire by rotation.
Details of remuneration sought to be	She is entitled for receiving sitting fees and commission, as
paid	may be declared.
Details of last drawn remuneration	Not applicable
(FY 2025-26)	
Directorship held in other companies	Suzuki Motor Gujarat Private Limited
(including listed entities)	
Listed entities from which the person	Nil
has resigned in the past three years	
Chairmanship/ Membership in	Nil
Committees of other Boards*	
Shareholding in the Company	Nil
Relationship with other Directors &	None
KMP of the Company	
Number of meetings of the Board	Not Applicable
attended during the financial year	
2025-26	

^{*}for this purpose, only Committees specified under the Act and Listing Regulations are being considered.